

COMBINED GENERAL MEETING OF MAY 12, 2021 HELD BEHIND CLOSED DOORS - VOTING RESULTS

	Ordinary	Extraordinary
Number of shares outstanding as of the date of the Combined General Meeting	711 394 621	711 394 621
Treasury shares with no voting rights	24 996	24 996
Number of shares with voting rights	711 369 625	711 369 625
Number of shareholders being present	0	0
Number of shareholders (being represented or having voted by post/VOTACCESS)	2 157	2 157
Number of shares (being represented or having voted by post/VOTACCESS)	322 502 239	322 502 239
Number of votes (being represented or having voted by post/VOTACCESS)	322 556 506	322 556 506
Quorum	45,33%	45,33%

Resolution	Ordinary general meeting	Result	Total number of voting shares	Percentage of the share capital (*)	Total number of votes cast	Full results Vote "For"	Total % For	Full results Vote "Against"	Total % Against	Full results "Abstention"
1	Approval of the statutory accounts of the company for fiscal year 2020	Approved	322 502 239	45,335%	317 762 153	317 515 257	99,92	246 896	0,08	4 794 353
2	Allocation of earnings	Approved	322 502 239	45,335%	322 222 284	321 986 843	99,93	235 441	0,07	334 222
3	Deduction from the share premium account of the amount necessary to bring the carry forward account to zero	Approved	322 502 239	45,335%	322 223 717	321 977 385	99,92	246 332	0,08	332 789
4	Approval of the consolidated financial statements for fiscal year 2020	Approved	322 502 239	45,335%	317 768 845	317 492 712	99,91	276 133	0,09	4 787 661
5	Renewal of the term of Mr. Philippe SALLE as Director	Approved	322 502 239	45,335%	322 198 835	318 557 084	98,87	3 641 751	1,13	357 671
6	Renewal of the term of Mr. Michael DALY as Director	Approved	322 502 239	45,335%	322 198 185	308 790 106	95,84	13 408 079	4,16	358 321
7	Renewal of the term of Mrs. Anne-France LACLIDE-DROUIN as Director	Approved	322 502 239	45,335%	322 223 372	316 875 886	98,34	5 347 486	1,66	333 134
8	Approval of the related-party agreements falling within the scope of section L.225-38 of the French Commercial Code	Approved	322 502 239	45,335%	322 229 887	321 802 540	99,87	427 347	0,13	326 619
9	Approval of the information relating to the remuneration of the Corporate Officers ("mandataires sociaux", including the Directors, the Chairman of the Board of Directors and the Chief Executive Officer) for 2020	Approved	322 502 239	45,335%	322 203 655	321 163 061	99,68	1 040 594	0,32	352 851
10	Approval of the elements of remuneration due or granted for the 2020 financial year to the Mr. Philippe SALLE, Chairman of the Board of Directors	Approved	322 502 239	45,335%	322 203 914	321 310 678	99,72	893 236	0,28	352 592
11	Approval of the elements of remuneration due or granted for the 2020 financial year to Mrs. Sophie ZURQUIYAH, Chief Executive Officer	Approved	322 502 239	45,335%	312 216 484	261 700 727	83,82	50 515 757	16,18	10 340 022
12	Approval of the remuneration policy applicable to the members of the Board of Directors for the 2021 financial year	Approved	322 502 239	45,335%	322 211 002	321 335 232	99,73	875 770	0,27	345 504
13	Approval of the remuneration policy applicable to the Chairman of the Board of Directors for the 2021 financial year	Approved	322 502 239	45,335%	322 209 504	321 361 202	99,74	848 302	0,26	347 002
14	Approval of the remuneration policy applicable to the Chief Executive Officer for the 2021 financial year	Approved	322 502 239	45,335%	322 217 341	239 703 449	74,39	82 513 892	25,61	339 165
15	Delegation of powers and authority to the Board of Directors to trade in Company's shares	Approved	322 502 239	45,335%	319 468 160	319 047 985	99,87	420 175	0,13	3 088 346

Resolution	Extraordinary general meeting	Result	Total number of shares with voting rights	Percentage of the share capital (*)	Total number of votes cast	Full results Vote "For"	Total % For	Full results Vote "Against"	Total % Against	Full results "Abstention"
16	Delegation of authority to the Board of Directors to increase the share capital through the incorporation of reserves, profits or premiums	Approved	322 502 239	45,335%	322 365 057	321 688 680	99,79	676 377	0,21	191 449
17	Delegation of authority to the Board of Directors to increase the share capital by issuing shares and/or equity securities granting access to other equity securities and/or granting the right to the allotment of debt securities and/or securities granting access to equity securities to be issued, with preferential subscription right in favor of holders of existing shares	Approved	322 502 239	45,335%	322 373 838	295 535 300	91,67	26 838 538	8,33	182 668
18	Delegation of authority to the Board of Directors to increase the share capital by issuing shares and/or equity securities granting access to other equity securities and/or granting the right to the allotment of debt securities and/or securities granting access to equity to be issued, without preferential subscription right, within the scope of public offerings other than the ones referred to in article L. 411-2 of the French Monetary and Financial Code	Approved	322 502 239	45,335%	322 421 240	306 687 361	95,12	15 733 879	4,88	135 266
19	Delegation of authority to the Board of Directors to increase the share capital by issuing shares, and/or equity securities granting access to other equity securities and/or granting right to the allotment of debt securities and/or securities granting access to equity securities to be issued, within the scope of public offerings referred to in article L. 411-2 1° of the French Monetary and Financial Code	Approved	322 502 239	45,335%	322 411 621	300 764 284	93,29	21 647 337	6,71	144 885
20	Authorization granted to the Board of Directors to fix the issue price pursuant to the procedure laid down by the General Meeting, in case of issue without preferential subscription right, according to the 18 th and 19 th resolutions, within the limit of 10% of the share capital per year	Approved	322 502 239	45,335%	312 395 499	306 729 384	98,19	5 666 115	1,81	10 161 007

21	Authorization granted to the Board of Directors in order to increase the number of securities to be issued by the Company in the event of a share capital increase with or without preferential subscription right pursuant to its 17 th , 18 th and 19 th resolutions	Approved	322 502 239	45,335%	322 347 920	299 306 948	92,85	23 040 972	7,15	208 586
22	Delegation to the Board of Directors to increase the share capital by issue of shares or securities granting access to the share capital of the Company, with removal of the shareholders' preferential subscription right, to members of a Company Savings Plan	Approved	322 502 239	45,335%	322 251 295	314 215 689	97,51	8 035 606	2,49	304 263
23	Delegation of authority to the Board of Directors to increase the share capital by issuing shares, and/or equity securities granting access to other equity securities and/or granting right to the allotment of debt securities and/or securities granting access to equity securities to be issued, in consideration of contributions in kind within a limit of 10% of the share capital	Approved	322 502 239	45,335%	322 303 668	307 061 165	95,27	15 242 503	4,73	252 838
24	Authorization granted to the Board of Directors in order to reduce the Company's share capital by canceling treasury shares	Approved	322 502 239	45,335%	322 248 952	311 584 432	96,69	10 664 520	3,31	307 554
25	Amendment of the Company's articles of association in order to update the corporate object	Approved	322 502 239	45,335%	322 267 221	321 953 343	99,90	313 878	0,10	289 285
26	Amendment of the Company's articles of association in order to harmonize the reference to the number of shares to be held by each Director	Approved	322 502 239	45,335%	322 275 657	321 879 686	99,88	395 971	0,12	280 849
27	Amendment of the Company's articles of association in order to replace the reference to the "Tribunal de grande instance" by "tribunal judiciaire"	Approved	322 502 239	45,335%	322 244 187	321 969 143	99,91	275 044	0,09	312 319
28	Amendment of the Company's articles of association in order to expressly include in the role of the Board of Directors a reference to the Company's social interest as well as to the social and environmental stakes of its activities	Approved	322 502 239	45,335%	322 253 674	321 897 408	99,89	356 266	0,11	302 832
29	Amendment of the Company's articles of association in order to simplify the wording about the general rules applicable to General Meetings and make a reference to the applicable law	Approved	322 502 239	45,335%	322 256 220	321 946 266	99,90	309 954	0,10	300 286
30	Amendment of the Company's articles of association in order to simplify the wording regarding the appointment and role of the statutory auditors and make a reference to the applicable law	Approved	322 502 239	45,335%	322 256 694	321 958 909	99,91	297 785	0,09	299 812

Resolution	Ordinary and extraordinary general meeting	Result	Total number of shares with voting rights	Percentage of the share capital (*)	Total number of votes cast	Full results Vote "For"	Total % For	Full results Vote "Against"	Total % Against	Full results "Abstention"
31	Powers for formalities	Approved	322 502 239	45,335%	322 340 447	322 053 620	99,91	286 827	0,09	216 059

(*) expressed as a percentage of the shares with voting rights (i.e. treasury shares excluded)

